

**NAPE LOCAL 7104
HOCKEY LEAGUE**

CONSTITUTION

&

BY-LAWS

**ANNUAL MEETING
2019 09 22**

Article 1-Name

The name of the organization shall be the Newfoundland Association of Public Employees Local 7104 Hockey League herein after referred to as the Local 7104 Hockey League. The committee may add an additional name after N.A.P.E. Local 7104 for the purposes of recognizing a sponsor. The name may change as the sponsor changes.

Article 2 – Objectives

The objectives of the local 7104 Hockey League are:

- (a) to promote hockey as a form of recreation in local 7104:
- (b) to provide an opportunity to play hockey for Newfoundland Government Employees within the boundaries of local 7104, subject to ruling of the committee.

Article 3- Eligibility

- (a) Participation in the Local 7104 Hockey League shall be open to any Newfoundland Government Employee within the boundaries of Local 7104. For the purpose of eligibility in the league, the term employed means somebody who has been employed within the boundaries of Local 7104, and remains eligible for internal competitions. No preference shall be given to unionized employees over non-unionized employees.
- (b) A person eligible at registration who becomes ineligible later may play for the remainder of the season.
- (c) When there are not enough eligible players registered as goalies, the committee may accept applications from ineligible players for the position of goalie. An ineligible player who played goal the previous season shall be given preference over an ineligible goalie who did not play the previous season.
- (d) Beginning with the 1988/1989 season, players who wish to participate in the Local 7104

Hockey League must not have played senior hockey for the previous two seasons.

(e) 1. New Players shall be added to the league in the following order:

1. Regular player returning from previous season.
2. Government employees who attend the AGM.
3. Government employees who did not attend the AGM.
4. Outside Government players returning after an absence.
5. Outside Government players who attend the AGM.
6. Outside Government players who did not attend the AGM.

Note: Preference will be given to spares that had expressed desire to play as regular. Spares wishing to play as a regular but unable due to no regular spaces being available will be given opportunity to become regular should a space become available. Spares will still be called in order and on a rotational basis.

2. Should a player leave during the regular season and cease to pay fees, he shall be replaced by a spare or a new player. Should he wish to return, he returns as a regular player, if he has not been replaced. If he has been replaced, he shall return as a spare, provided no regular place is available.

3. Full time players must play 66% of regular season games to play in the playoffs, and to maintain fulltime status for the next season, subject to review by the executive.

4. A spare is eligible for the playoffs provided he has played eight regular season games.

Article 4 – Committee

(a) The committee shall consist of:

1. President
2. Vice-President/ Secretary
3. Statistician
4. Treasurer

Who shall be nominated and elected by ballot at the Annual General Meeting, and only consist of Full Time players or Coaches.

6. Past President, which is an ex-officio position.

- (b) No member of the committee shall be a team captain. Each team will have a team captain who will:
 - o speak to referee one ice
 - o represent team player facing discipline
 - o assist team committee member
 - o offer input to executive during disciplinary hearing
 - o act as a liaison between players and executive/officials

Article 5-Duties of the Committee

- (a) The President shall be the executive head of the Local 7104 Hockey League and shall preside at all meetings. He shall supervise the Committee on the duties and authorize all expenditures and sign all cheques.
- (b) The Vice-President shall assist the President and assume the role of President in the President's absence.
- (c) The Secretary shall record the minutes of all meetings, maintain records, conduct correspondence and be responsible for general league publicity.
- (d) The Treasurer shall receive and disburse all monies, co-sign with the President and with the Vice-President in the absence of the President, all cheques and keep an accurate accounting system.
- (e) The Statistician shall be responsible for all league statistics, including number of games played by each player.
- (f) The President shall be a player in the Local 7104 Hockey League.
- (g) The Committee shall be responsible for: raising of funds; collecting fees; hiring of ice time; scheduling of games; and all social functions.

Article 7 – Meetings and Voting

- (a) The Annual General Meeting of the Local 7104 Hockey League shall be held during the first three weeks of September of each year, decided by the executive. A quorum is achieved provided (2) weeks notice is given to the membership prior to the AGM.
- (b) Special meetings may be called by the president or in his absence, the Vice-President.
- (c) Each person eligible under Article 3 shall be eligible to attend the Annual General Meeting and vote. To vote on changes to the Constitution and By-Laws, a person must

have participated in the Local 7104 Hockey League in the previous season.

- (d) A quorum for Committee meetings shall be a majority of the Committee.
- (e) Members of the Committee shall be nominated and elected at the Annual General Meeting. Only persons eligible under Article 7(c) shall be elected to the Committee. Any person nominating a person that is not present at the meeting shall have his signed written consent and must prove to the members of the meeting that the person he is nominating is eligible under Article 3.
- (f) Each player who played during the previous season and is present at the Meeting, may cast one vote for each position by secret ballot.
- (g) The nominee receiving the highest number of votes, shall be declared elected to the position. In case of a tie, another vote shall take place with only the persons tied as the candidates.
- (h) Each person eligible under Article 7 (c) shall have voting power only at the Annual General Meeting and the Committee shall govern the Local 7104 Hockey League at all other times.
- (i) During Committee meetings, each member of the Committee shall have one vote. In case of a tie vote, the President shall have a second vote.

Article 8- Amendments

No amendments or alterations shall be made to any part of the Constitution except at the Annual General Meeting and only by a two-thirds (2/3) majority vote of persons eligible under Article 7 (c) present.

Article 9- Business of the Annual General Meeting

The business of the Local 7104 Hockey League's Annual General Meeting shall be conducted in the following manner and order:

- (a) Registration of persons eligible under Article 3
- (b) President's call to order.
- (c) Minutes of the last Annual General Meeting.
- (d) Presentation of reports.
- (e) Old business and tabling of correspondence.
- (f) Election of Committee.

- (g) Constitution and By-Laws; discussion and/or amendments.
- (h) New Business
- (i) Adjournment.

All Local 7104 Hockey League meetings shall be conducted according to Parliamentary Rules of procedure.

BY-LAWS

BY-LAW 1-Fees

- (a) The Committee shall set the fees to be paid by each player for registration and each game or round.
- (b) Round fees must be paid in accordance with the direction of the Committee. If a Player fails to make payment as directed he may not play until his account is settled in full.

BY-LAW 2-Protests

- (a) Protests arising out of any Local 7104 Hockey League game can only be lodged Against the referees interpretation of the rules, and must be made on the ice to the referee at the time of the dispute, before play resumes. The protest must be followed up with a written letter of dispute to be delivered into the hands of the Secretary if available or President or Vice-President not later than twenty-four (24) hours after the completion of the disputed game. The protest shall then be dealt with in a manner to be decided by the Committee.
- (b) If any Committee member is the individual against whom the protest is lodged, then that Committee Member shall not vote on the protest.

BY-LAW 3-Suspensions, Expulsions,Withdrawals

- (a) Any team or member thereof violating the Constitution or By-Laws, or refusing to abide by the decisions of the Committee, shall be disciplined by the Committee. Any team or member thereof abusing ,either physically or verbally any Local 7104 Hockey League official shall be suspended or expelled at the discretion of the Committee.
- (b) Any team found violating the By-Laws concerning eligibility of players, shall

Forfeit all games won in which said ineligible player(s) participated.

BY-LAW 4 – Playing Rules

(a) All Local 7104 Hockey League games shall be played according to the rules of the Canadian Amateur Hockey Association, minus any deletions-plus any additions(as automatic penalties stated below) and changes made for the specific purpose of the NAPE Local 7104 Hockey League. Any changes shall only be made at the Annual General Meeting.

(b) When a player receives a specified penalty, the additional penalty will automatically enforce and shall not be subject to appeal or recourse of any kind.

SPECIFIED PENALTY

AUTOMATIC PENALTY

(a) Major Penalty for:	First offence
High sticking	-Game Misconduct plus 1 game Suspension
Slashing	Second Offence -Game Misconduct plus 3 game
Charging into the boards	Suspension
Fighting	Third Offence -Game Misconduct plus 1 year
Cross-checking	Suspension from date of offence
Intentional contact to the Head	

(b) Match Penalty or gross Misconduct For any reason.	Suspension until reviewed by Committee. Minimum 3 game Suspension.
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(c) Coach or team official leaving the Bench to take part in altercation	First Offence -Game Misconduct plus 3 game Suspension Second Offence
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-Game Misconduct plus 1 year
Suspension.

(d) Player or team official ejected from Game for an offence other than Match penalty, gross Misconduct ,or leaving the bench to take part in an altercation.	First Offence -1 game suspension Second Offence - 3 game Suspension Third Offense -suspension for rest of season.
(e) Body Checking	Major Penalty for each offence second offence in same game- game misconduct plus one game suspension
(e) 3 (Three) Minor Penalties in One Game	Expulsion for rest of game

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- (f) Where a non-coincident major penalty is called, the team affected does not have to place an alternate player in the penalty box.
- (g) When there are coincident penalties, each team may put a player on the ice to replace the penalized player in the penalty box.
- (h) No Player shall be made to serve a penalty for a player who receives a major or an extra penalty in excess of a coincidental penalty. At the end of the penalty, a player may come off the bench to assume his regular spot on his line.
- (i) Players will not be permitted to play unless they wear a C.S.A. approved helmet.
- (j) Players shall wear correct dress: hockey pants, hockey socks, and hockey sweater.
- (k) All league incidents shall be reviewed by the executive and supplementary discipline may be imposed.
- (l) Slap shots are not permitted. Players taking slap shot will be assessed a 3-minute minor penalty.

BY LAW 5 – Postponement and Default

Postponements can only be granted by the Committee for the following reasons:

- Inclement weather
- When a team can prove that they are unable to dress the minimum number of players (7) due to work commitments and provide (11) hours notice before such game is given.

BY LAW 6 - Goalies

- If a goalie is injured during the course of a game, then the team may:

- Replace him with another player. Replace him with another goalie, or forfeit the game.
- (b) If a goalie is ejected from the game, the team may replace him with another Goalie, or forfeit the game.
 - (c) (i) If a team is unable to dress their regular goalie for a game, the team must Provide a fully dressed goalie for the game, or forfeit the game. A goalie can be provided from a list of goalies provided by the Committee. Spare Goalies shall Be used on a rotating basis. Spare goalies shall be contacted first. If a spare goalie is not available, a regular goalie from Local 7104 League can be used on a rotating basis. A spare goalie can play consecutive games before you have to rotate to the next goalie.
 - (ii) When a fulltime goalie is gone for the season, team representative must canvas available goalies from the call list for spare goalies and select the next available full time goalie for the remainder of that season. This will be done on a seniority basis.
 - (d) If a goalie gets hit in the mask with a puck, the play is whistled down at referee's discretion and an ensuing face-off occurs nearest to the said goalie.

BY LAW 7 – Officials

It shall be the sole responsibility of the Committee to provide officials for the games of the Local 7104 Hockey League.

BY LAW 8 – Individual Awards

The Committee & Coaches will nominate and vote on the selections for the individual awards of the Local 7104 Hockey League. These awards are : MVP regular season, MVP playoffs, Top defenseman, Most improved player and Rookie of the year. The awards for top Goalie and Top scorer regular season are stats based awards.

BY LAW 9 – Assignment of Players to Teams

- (a) The Committee shall be responsible for assigning players to teams from those players who have registered.
- (b) Players who played in the previous season shall be given preference over those who did not play in the previous season when the Committee selects who shall play in the Local 7104 Hockey League.
- (c) The Committee shall, when selecting new players for the Local 7104 Hockey League, give preference to those players who registered at the Annual General Meeting.
- (d) A member of the Committee shall be assigned to each team.
- (e) Players showing up late for a game shall play provided the team does not have a full bench (13) plus the goalie.

BY LAW 10 – Number of players per team

The number of regular players allotted to each team shall be no more than fourteen(14) including

the goalie.

BY LAW 11 – Playoff Format

The playoffs shall consist of a double round robin format, with each team playing six games (two against each team).

Teams be awarded points based on place at end of regular season

- o 2 points for finishing 1st overall
- o 1 points for finishing 2nd
- o 0 point for finishing 3rd
- o 0 points for finishing 4th

Teams start the round robin playoffs with their respective points from above.

The top team after the round robin will have a bye to the Finals. The second and third place teams will play a two-hour semi-final game to determine who goes to the Finals. The fourth place team after the round robin is eliminated. In the event of a tie for any place after the round robin, the tiebreakers are as follows:

- (1)Most wins
- (2)Best head-to-head record in the round robin with the team you are tied with
- (3)Best goal differential in the round robin.

The Finals will consist of two-hour games and will be a two out of three format. (Two-hour games consist of two fifteen minute periods and a twenty minute period, all stop time)

In the event of a tie game for the Semi-Final or the Finals, a ten minute, stop time overtime period will be played .If the game is still undecided, each team shall select five players for a shootout. If the game remains tied after five shooters, the teams will shoot one for one, rotating through the remainder of the roster until the game has been decided.

The above has been read and approved as the Constitution and By-Laws of the NAPE Local 7104 Hockey League by the Committee of the 2018-2019 season:

_____ Chris Leaman – President
_____ Greg Pike-Vice President/ Secretary
_____ T.J. Duffernais– Statistician
_____ Stefan Barnes-Treasurer